

1 - on - 1 Report Back

UCE Congregational Listening Campaign

What are One on Ones?

“One-on-ones are an opportunity for one soul to encounter another.”

- Rev. Calvin S. Morris, PhD

What they are

One to One
Face-to-face
Intentional, by appointment
Mutual
Stories and Sharing
A beginning

What they are not

Group
Telephone, email, text
Accidental
Interview
Gossip, selling issues
An end

Why Did We Do Them?

1. To strengthen our public relationships
2. To discover potential leaders
3. To identify our shared interests, values and passions
4. To lay groundwork for 10/19 workshop
5. As part of CRS city wide campaign

Who Were the Listeners?

- Community Renewal Society Team
- Congregational Relations Team
- Member Engagement Team
- Social Action Council
- Those who were trained in 1-on-1's in January/February

What listeners said about the experience:

- "I enjoyed having deeper conversations with UCE members that I've only chatted with before."
- "One new member said our church does a great job with new members. The very fact that I was having a one-on-one with him was an indication of the value we place on welcoming and integrating new members."
- "There is passion and love and hope in the people in our congregation, and a desire ... to cross any divides we may perceive so that we can work better together in common cause."
- "I love learning things about church members that I've never learned before."
- "I found out things I would never have known about some of the people I interviewed [and] I got to share with them... [N]ow when we see each other we do so with more understanding and knowledge of each other."
- "After nine one on ones, I'm convinced this should be part of my ongoing spiritual practice."

The Numbers

13 Members conducted 1-on-1 conversations
(July - September)

78 Conversations took place

Thank you to all our listeners!!!

What did we do with the information?

- Gathered pertinent but not personal information - to help facilitate connections
- Adding information such as interests and occupation to our membership database (if we didn't already have it)
- Reported our findings to Community Renewal Society along with other churches

What Did We Learn?

Themes of Interests Internal UCE Community

- Community Building: welcoming, events, small groups, multi-generational
- Communication
- Diversity in the congregation: racial, age, humanist/spiritual balance, different perspectives
- Music
- Children & Youth: Religious Education and social action

What did we learn?

Interests in external community issues

- Economic Equality
- Education
- Hunger
- Prisons/Restorative Justice
- Environmental Issues
- Marriage Equality (LGBTQ Issues)
- Gun Safety/Non-Violence
- Racial Justice

What did we learn?

Interests in external community issues

- **Economic Equality**
- **Education**
- Hunger✓
- Prisons/Restorative Justice✓
- Environmental Issues✓
- Marriage Equality (LGBTQ Issues)✓
- Gun Safety/Non-Violence
- Racial Justice

Potential Areas of Action?

Education

- Funding policy change
- Mentoring/tutoring

Economic Inequality

- Job creation
- Minimum wage
- Housing

Next Steps?

- Continue to build relationships through 1-on-1s and house meetings (your small group or committee can be trained to conduct 1-on-1s)
- Form teams to explore possible action
- Connect with other houses of worship
- Learn what other organizations are doing (CRS issue teams)
- **Come to the workshop this Saturday!!**

It's not over!

- Keep having meaningful, intentional conversations to discern our values and how we want to live them!
- Come to the ALL CHURCH workshop on October 19th, 8:30 am - noon

**Engaging & Empowering for a World
Made Whole**

Saturday, October 19
8:30 am Gather for coffee and bagels
9:00 am – noon Interactive workshop

A Social Justice Empowerment Program

Designed with and for the Unitarian Church of Evanston

How can we move forward with focus, unity and renewed
commitment to making the world more whole?

How do we remain energized to address the problems of our time?

How does our religious movement call us to live our most deeply held values?

WE NEED PARTICIPATION FROM EVERYONE!!!

Childcare will be provided